

March 4th, 2024

Dear Vendor/Supplier:

As a global enterprise, Hanesbrands has strict policies governing the ability of our personnel to enter into binding agreements on behalf of the Company. The purpose of this letter is to inform you about an important update regarding authorizations required for the purchase of goods.

Effective immediately, Hanesbrands would like to communicate the following to all of our vendors and suppliers:

- The Procurement Policy allows only a select few within HBI to execute agreements (written or verbal) that bind the Company. Please see the section of the Procurement Policy entitled “Bid or Contract Approval Requirements,” which details the required authorization levels for purchases. Exhibit A provides a list of the specific individuals who are authorized to act as an agent on behalf of HBI as of the date hereof. Future updates of the list will be shared through our global procurement website. It is the responsibility of the vendor to verify that any agreement is executed by an approved agent.

If you have any questions, please reach out to HBI.Procurement.Compliance@hanes.com.

We appreciate your support and look forward to our continued relationship as we work to grow our collective businesses.

Sincerely,

Connie Meadors
Chief Procurement Officer, SVP

ACKNOWLEDGED AND AGREED:

Vendor Name:

By: _____

Title:

Date:

EXHIBIT A

Authorized Individuals

- **Direct Material:** Steve Bratspies, Scott Lewis, Kristin Oliver, Mike Faircloth, Connie Meadors, James Francis, Michael Bennett, Mario Torres, James Francis, Claire Desloge, Jacob Miller, Miranda Stephani, Rodolfo De los Santos, Ajay Godbole, Rick Elmore, Roberto Mayer, Victor Alvarez, Le Hoang, Tanya Deans, Derek Kent, Rachel Fleming, Elizabeth Levinson, Chithalka Navaratna
- **Indirect Material:** Steve Bratspies, Scott Lewis, Kristin Oliver, Mike Faircloth, Subra Goparaju, Connie Meadors, James Francis, Jeffrey Thomas, Pam Slade, James Francis, Claire Desloge, Jacob Miller, Miranda Stephani, Orlando Corredor, Maria Elena Sikaffy, Andrea Mena, Walter Romero, Julio Rubio, Salvador Orellana, Francisco Barahona, Elsy Carrillo, Guillermo Serna, Lister de Leon, Aldrin Hernandez, Rodolfo De los santos, Kamalraj Ramadoss, Le Hoang, Han Pham, Carl Taylor, Phan Quoc Tuan, Tanya Deans, Derek Kent, Rachel Fleming, Elizabeth Levinson, Chithalka Navaratna, Sebastian Siccita, Emily Small, Tom Dalianis, Sandra Blackburn, Mark Barry, Kate Hann, Andrew Seargeant, Sarah Flynn
- **Real Estate:** Steve Bratspies, Scott Lewis, Kristin Oliver, Mike Faircloth, Connie Meadors, Jeff Pitts, Jacob Miller, Miranda Stephani, Tanya Deans, Derek Kent, Rachel Fleming, Elizabeth Levinson